

## WORCESTER COUNTY JOB OPPORTUNITIES

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS – SOLID WASTE  
**JOB TITLE:** VEHICLE AND EQUIPMENT MECHANIC II  
**COMPENSATION:** GRADE 13/STEP 1 \$34,258 ANNUALLY/\$16.47 HOURLY  
**APPLICATION PERIOD:** UNTIL FILLED

**JOB DESCRIPTION:** Under general supervision, diagnose, repairs, rebuilds, and maintains vehicles and equipment; diagnose, repairs and maintains complex systems on such vehicles and equipment; and, is responsible for the repair and maintenance of gasoline and diesel powered vehicles and equipment.

**MARYLAND STATE RETIREMENT:** This position will automatically participate in the Maryland State Retirement System. Membership is mandatory for employees that work over 500 budgeted hours in the fiscal year. As a member, 7% of your budgeted annual salary will be calculated, divided by 26 and deducted from your biweekly paycheck and sent to your account at Maryland State Retirement System.

### GENERAL REQUIREMENTS

- Drug and Alcohol Testing
- Subject to emergency call-back with little or no notice
- Pre-employment background check and motor vehicle history

### DUTIES AND RESPONSIBILITIES

- Performs comprehensive repair work ranging from preventive maintenance to major repairs and installations on all vehicles and equipment;
- Overhauls, repairs, and rebuilds complex systems on vehicles and equipment, such as, hydraulic systems, pneumatic systems and electrical systems;
- Repairs and rebuilds gasoline and diesel engines;
- Repairs heating, cooling systems, and air conditioning systems;
- Performs DOT inspections and preventive maintenance inspections;
- Leads and instructs others in the performance of semi-skilled and skilled labor tasks associated with the maintenance/repair of vehicles and related equipment;
- Drives automobiles, trucks, buses, or other commercial weight (over 26,000 pounds) vehicles as required to perform assigned tasks;
- Performs road service maintenance;
- Participates in weather related emergencies such as snow removal, flooding, etc.;
- Applies acquired knowledge to increasing varied and complex tasks;
- Perform duties independently and as part of a team;
- Welds steel and other metal parts of machinery; fabricates steel items; reworks equipment to improve performance, safety, and durability;
- Adhere to the Worcester County Government Personnel Rules & Regulations;
- Completes assigned tasks by established deadlines and performs other related duties as assigned.
- Performs other related duties as required.

### QUALIFICATIONS AND SKILLS

- 3 years of vehicle or equipment repair and maintenance experience or equivalent training;
- Working knowledge of vehicle or equipment parts, components, and systems, tools, materials, and testing equipment used in vehicle repair and maintenance and principles, practices, and procedures of vehicle or equipment repair and maintenance.
- Skill in repair, maintenance and diagnosis of vehicle and equipment malfunctions sufficient to work with minimal supervision.
- Oral and written communication skills sufficient to follow verbal and written instructions; road street signs; keep records and logs; complete written forms; and communicate effectively with others;

- Valid Class A CDL, valid DOT medical card within six (6) months of employment and may require additional endorsements and/or the absence of certain restrictions.
- Valid driver's license and driving record of less than 4 points (MD).
- The work of this classification entails the performance of heavy physical labor including bending, stooping, lifting and carrying of very heavy objects, and the operation of vehicles, machinery, tools and equipment.

**SAFETY ANALYSIS**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)*

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs, rarely over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects.