

**WORCESTER COUNTY  
JOB OPPORTUNITIES**

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS - ROADS  
**JOB TITLE:** ROADS WORKER III  
**COMPENSATION:** WITH CDL: GRADE 11/STEP 1, \$31,034 ANNUALLY/\$14.92 HOURLY  
ROADS WORKER II  
WITHOUT CDL: GRADE 10/STEP 1, \$29,578 ANNUALLY/\$14.22 HOURLY  
**APPLICATION PERIOD:** UNTIL FILLED

**JOB SUMMARY:** Under the direction of the Roads Superintendent, drives, operates and trains on non-commercial and commercial weight vehicles (over 26,000 pounds); perform unskilled and semi-skilled labor work; use hand and power operated tools; operate and maintains a variety of small gas powered, electrically driven, and/or hydraulically operated equipment/machinery and associated equipment used by the Department of Public Works.

**MARYLAND STATE RETIREMENT:** This position will automatically participate in the Maryland State Retirement System. Membership is mandatory for employees that work over 500 budgeted hours in the fiscal year. As a member, 7% of your budgeted annual salary will be calculated, divided by 26 and deducted from your biweekly paycheck and sent to your account at Maryland State Retirement System.

**GENERAL REQUIREMENTS**

- Drug and Alcohol Testing
- Subject to emergency call-back with little or no notice
- Pre-employment background check and motor vehicle history

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES**

- Repairs, resurfaces and rehabilitates roadways. Erects and repairs guardrails and traffic signs. Constructs forms, mixes concrete and final finish surfaces. Repairs, maintains and paints buildings, bridges and other structures;
- Mows grass and remove debris from roadways and drainage systems; trim limbs of trees and apply herbicide;
- Assists mechanic with vehicle and equipment repairs: performs minor repairs and maintenance;
- Maintains records and logs;
- Drives and operates commercial weight, single and tandem-axle vehicles and equipment;
- Participates in safety related training including confined space, trench working conditions, and the handling of hazardous materials: maintains records and logs;
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties
- Plows and sands roads during snow emergencies;
- Adhere to the Worcester County Government Personnel Rules & Regulations;
- Performs other related duties at any location as assigned.

**QUALIFICATIONS AND SKILLS**

- Basic knowledge of the operation and function of tools, equipment, and commercial weight vehicles used in the construction and maintenance of pipelines, roads, drainage systems, and related structures.
- Basic knowledge of the methods used in snow clearing operations.
- Skill in the operation of hand and power tools, machines, equipment, and vehicles. Skill in making minor and routine repairs/adjustments to machinery, vehicles and equipment;
- Oral and written communication skills necessary to follow verbal and written instructions; read street signs; keep records and logs; complete written forms; and to communicate effectively with the public and co-workers.
- Ability to apply acquired knowledge to increasingly varied and complex tasks;
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment;
- Possession of a valid Class "B" CDL within 6 months of employment) (\*Must be 21 years of age to obtain CDL) and driving record with less than 4 points (MD); Current ICC Physical Examination card, ability to pass ICC drug screen;
- Ability to perform duties independently and as part of a team; to instruct others on equipment and vehicles of higher complexity; and complete assigned tasks by established deadlines.
- Ability to work outdoors in adverse weather conditions.
- Operate 7 of the following 15 vehicles/equipment proficiently: belt loader, broom tractor, bucket truck, fork lift, long reach mower, pay loader, roller, shoulder machine, six wheel dump truck, skid steer loader, tandem dump truck, tiger cat, tractor trailer, tractor/mower, and zipper.

**SAFETY ANALYSIS**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)*  
Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects; work in extreme and/or inclement weather conditions. Work areas frequently encountered include open ditches, trenches, bridges, overpasses, open water, heavy machinery, excessive noise and vehicular traffic.