

## **WORCESTER COUNTY JOB OPPORTUNITIES**

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS – SOLID WASTE  
**JOB TITLE:** LANDFILL OPERATOR I  
**SALARY/GRADE:** GRADE 9/STEP 1 - \$28,184 ANNUALLY/\$13.55 HOURLY – WITHOUT CDL  
**APPLICATION PERIOD:** UNTIL FILLED

**JOB SUMMARY:** Under general supervision, operates heavy construction equipment used by the Solid Waste Division to maintain landfill cells and grounds.

**MARYLAND STATE RETIREMENT:** This position will automatically participate in the Maryland State Retirement System. Membership is mandatory for employees that work over 500 budgeted hours in the fiscal year. As a member, 7% of your budgeted annual salary will be calculated, divided by 26 and deducted from your biweekly paycheck and sent to your account at Maryland State Retirement System.

### **GENERAL REQUIREMENTS**

- Drug and Alcohol Testing
- Subject to emergency call-back with little or no notice
- Pre-employment background check and motor vehicle history

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES**

- Drive and operate passenger vehicles and equipment;
- Operates heavy landfill equipment such as; bulldozers, track and rubber tire loaders, landfill compactors, off-road dump trucks, and excavators as required to perform assigned tasks
- Load, and assist in loading and unloading equipment, tools and materials;
- Complete an operator's daily checklist for maintenance of equipment;
- Perform preventative and routine maintenance on trucks, tools, and equipment;
- Inspect vehicles daily, make minor repairs to vehicles and assist the mechanic with major repairs;
- Participate in safety related training, lead and instruct others in the performance of semi-skilled and skilled labor tasks;
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties
- Adhere to the Worcester County Government Personnel Rules & Regulations;
- All other duties assigned including but not limited to mowing grass, sorting recyclables, picking up trash, snow removal, etc.
- Performs other related duties as required.

### **QUALIFICATIONS AND SKILLS:**

- Knowledge and skill in operation and maintenance of equipment such as excavator, loader, dozer, compactor, and articulated trucks.
- Ability to follow verbal and written instructions; read street signs; keep records and logs; complete written forms; and to communicate effectively with the public and coworkers. Ability to apply acquired knowledge to increasingly varied and complex tasks.
- Ability to perform duties independently and as part of a team to complete assigned tasks by established deadlines.
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment.;
- Ability to work outdoors in adverse weather conditions;
- Valid driver's license and driving record of less than 4 points (MD).

### **SAFETY ANALYSIS**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)*

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects.