

**Worcester County Administration  
1 West Market Street, Room 1103  
Snow Hill, Maryland 21863**



## **REQUEST FOR PROPOSAL**

**PROJECT:** Solid Waste Environmental Monitoring Services

**DEPARTMENT:** Public Works – Solid Waste Division

### **VENDOR:**

**NAME:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### **PROPOSAL OPENING:**

**DATE:** June 11, 2026

**TIME:** 2 p.m.

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## SECTION I: INTRODUCTION

### A. PURPOSE

1. The purpose of this Request for Proposal Document is for Worcester County (“County”) to contract professional engineering services for the **Solid Waste Disposal Facilities Environmental Monitoring Services** in conformity with the requirements contained herein (“Proposal Document(s”).

### B. CLARIFICATION OF TERMS

1. Firms or individuals that submit a proposal for award of a contract (“Contract”) are referred to as vendors (“Vendors”) in this document. The Vendor that is awarded the Contract is herein referred to as the (“Successful Vendor”).

### C. QUESTIONS AND INQUIRIES

1. Questions must be addressed in writing to the Worcester County Procurement Officer at [purchasing@worcestermd.gov](mailto:purchasing@worcestermd.gov).
2. A non-mandatory pre-proposal meeting will be held at **9 a.m. on May 28, 2026, at the Central Site Landfill Office (7091 Central Site Lane, Newark, MD 21841)**.
3. Last questions are due no later than June 4, 2026, at noon.
4. Addenda are posted on the County website at <https://www.co.worcester.md.us/> under County Info: Bid Board: at <https://www.co.worcester.md.us/commissioners/bids> at least five calendar days before proposal opening.
5. It is the Vendor’s responsibility to make sure all addenda are acknowledged in their proposal. Failure to do so could result in the proposal being disqualified.

### D. FILLING OUT PROPOSAL DOCUMENTS

1. Use only forms supplied or referenced by the County.
2. One unbound original and three bound copies of the proposal form and any required attachments must be submitted with the proposal and can be submitted in the same envelope unless otherwise instructed.
3. Proposal Documents should be compiled as follows: (1) Cover letter, (2) Form of Proposal, (3) References, (4) Exceptions Document and Signed addenda, if necessary (5) Individual Principal Document, (6) Vendor’s Affidavit of Qualification to Bid, and (7) Non-Collusive Affidavit and (8) Proposal Approach, Experience, Staffing and Qualifications
4. Where so indicated by the make-up of the Proposal Documents, sums will be expressed in both words and figures, and in the case of a discrepancy between the two, the amount written in words will govern. In the event there is a discrepancy between the unit price and the extended totals, the unit prices will govern.
5. Any interlineation, alteration, or erasure will be initialed by the signer of the Proposal Documents.
6. Each copy of the Proposal Documents will be signed by the person(s) legally authorized to bind the Vendor to a contract, using the legal name of the signer. Proposal Documents submitted by an agent will have a current Power of Attorney attached certifying the agent’s authority to bind the Vendor.
7. Vendor will supply all information and submittals required by the Proposal Documents to constitute a proper and responsible completed Proposal Document package.
8. Any ambiguity in the Proposal Documents as a result of omission, error, lack of clarity or non-compliance by the Vendor with specifications, instructions, and/or all conditions of bidding will be construed in the light most favorable to the County.

### E. SUBMISSION OF PROPOSAL DOCUMENTS

1. All copies of the Proposal Documents and any other documents required to be submitted with the Proposal Documents will be enclosed in a sealed envelope. The envelope will be addressed to the Worcester County Commissioners and will be identified with the project name: **RFP - Environmental Monitoring Services** and the Vendor's name and address. If the Proposal Documents are sent by mail, the sealed envelope will be enclosed in a separate mailing envelope with the notation "SEALED PROPOSAL DOCUMENTS ENCLOSED" on the face thereof.
2. Proposals must be mailed or hand carried to the **Worcester County Administration Office, 1 West Market Street, Room 1103, Snow Hill, MD 21863**, in order to be received **prior** to the announced proposal deadline. *Proposals received after said time or delivered to the wrong location will be returned to the Vendor unopened.*
3. **Proposals are due and will be opened at the time listed on the front of this Proposal Document.**
4. If you are delivering a proposal in person, please keep in mind to allow time to get through security and into the Administration Office. It is fully the responsibility of the Vendor to ensure that the proposal is received on time.
5. The County will not speculate as to reasonableness of the postmark, nor comment on the apparent failure of a public carrier to have made prompt delivery of the proposal.
6. Vendors, or their authorized agents, are expected to fully inform themselves as to the conditions, requirements, and specifications before submitting Proposal Documents; failure to do so will be at the Vendor's own risk.
7. A fully executed Affidavit of Qualification to Bid will be attached to each Proposal Document.
8. Minority vendors are encouraged to participate.
9. All Vendor submitted Proposal Documents will be valid for a minimum of sixty days from the date of Proposal Document opening.
10. Electronically mailed proposals are **not** considered sealed proposals and will **not** be accepted.

**F. OPENING OF PROPOSALS**

1. Proposal Documents received on time will be opened publicly. Only the Vendors' names will be read aloud for the record.
2. The Contract will be awarded, or all Proposal Documents will be rejected within sixty days from the date of the Proposal Document opening.

**G. ACCEPTANCE OR REJECTION OF PROPOSALS**

1. Unless otherwise specified, the Contract will be awarded to the most responsible and responsive Vendor complying with the provisions of the Proposal Documents, provided the proposal does not exceed the funds available, and it is in the best interest of the County to accept it. The County reserves the right to reject the Proposal Documents of any Vendor who has previously failed to perform properly in any way or complete on time contracts of a similar nature; or a Proposal Document from a Vendor who, investigation shows, is not in a position to perform the Contract; or Proposal Documents from any person, firm, or corporation which is in arrears or in default to the County for any debt or contract.
2. Completed Proposal Documents from Vendors debarred from doing business with the State of Maryland or the Federal Government will not be accepted.
3. In determining a Vendor's responsibility, the County may consider the following qualifications, in addition to price:
  - a. Ability, capacity, and skill to provide the commodities or services required within the specified time, including future maintenance and service, and including current financial statement or other evidence of pecuniary resources and necessary facilities.

- b. Character, integrity, reputation, experience and efficiency.
  - c. Quality of past performance on previous or existing contracts, including a list of current and past contracts and other evidence of performance ability.
  - d. Previous and existing compliance with laws and ordinances relating to contracts with the County and to the Vendor's employment practices.
  - e. Evidence of adequate insurance to comply with Contract terms and conditions.
  - f. Statement of current workload and capacity to perform/provide the Goods and/or Services.
  - g. Explanation of methods to be used in fulfilling the Contract.
  - h. The Vendor, if requested, will be prepared to supply evidence of its qualifications, listed above, and its capacity to provide/perform the Goods and/or Services; such evidence to be supplied within a specified time and to the satisfaction of the County.
4. In determining a Vendor's responsiveness, the County will consider whether the Proposal Document conforms in all material respects to the Proposal Documents. The County reserves the right to waive any irregularities that may be in its best interest to do so.
  5. The County will have the right to reject any and all Proposal Documents, where applicable to accept in whole or in part, to add or delete quantities, to waive any informalities or irregularities in the Proposal Document received, to reject a Proposal Document not accompanied by data required by the Proposal Documents, and to accept or reject any Proposal Document which deviates from specifications when in the best interest of the County. Irrespective of any of the foregoing, the County will have the right to award the Contract in its own best interests.

#### **H. QUALIFICATIONS**

1. The Vendor must be in compliance with the laws regarding conducting business in the State of Maryland.
2. All Vendors shall provide a copy Certificate of Status from the Maryland Department of Assessments and Taxation, evidencing the Vendor is in good standing with the State of Maryland. *Certificates of status are not available for trade names, name reservations, government agencies, sole proprietorships, and some other accounts as these are not legal entities and thus are not required for these categories of Vendors.*
3. Worcester County reserves the right, at its sole discretion, to extend the date this documentation must be provided. The Vendor's inability to provide this documentation could result in the proposal being rejected.

#### **I. NOTICE TO VENDORS**

1. Before a Vendor submits the Proposal Documents it will need to become fully informed as to the extent and character of the Services required and are expected to completely familiarize themselves with the requirements of this Proposal Document's specifications. Failure to do so will not relieve the Vendor of the responsibility to fully perform in accordance therewith. No consideration will be granted for any alleged misunderstanding of the material to be furnished or the Services to be performed, it being understood that the submission of a Proposal Document is an agreement with all of the items and conditions referred to herein.

**END OF SECTION**

## **SECTION II: GENERAL INFORMATION**

### **A. ECONOMY OF PROPOSAL**

1. Proposal Documents will be prepared simply and economically, providing straightforward and concise description of the Vendor's capabilities to satisfy the requirements of the Proposal Documents. Emphasis should be on completeness and clarity of content. Elaborate brochures and other representations beyond that sufficient to present a complete and effective Proposal Document are neither required nor desired.

### **B. PUBLIC INFORMATION ACT (PIA)**

1. Worcester County is subject to the Maryland Public Information Act and may be required to release proposal submissions in accordance with the Act.
2. Any materials the Vendor deems to be proprietary or copyrighted must be marked as such; however, the material may still be subject to analysis under the Maryland Public Information Act.
  - a. The Vendor may invoke proprietary information or trade secret protection for submission of any data/material by (1) identifying the data/material in a written description, (2) clearly marking the data/material as proprietary, and (3) providing a written statement detailing the reasons why protection is necessary. The County reserves the right to ask for additional clarification prior to establishing protection.

### **C. CONTRACT AWARD**

1. A written award by the County to the Successful Vendor in the form of a Purchase Order or other contract document will result in a binding Contract without further action by either party. If the Successful Vendor fails or refuses to sign and deliver the Contract and the required insurance documentation, the County will have the right to award to the next responsible and responsive Vendor. Contract will be executed by the Successful Vendor within fourteen calendar days of receipt of the Contract.
2. Proposal Documents and Contracts issued by the County will bind the Vendor to applicable conditions and requirements herein set forth, unless otherwise specified in the Proposal Documents, and are subject to all federal, state, and municipal laws, rules, regulations, and limitations.
3. County personal property taxes ("Taxes") must be on a current basis; if any such Taxes are delinquent, they must be paid before award of Contract. Failure to pay will result in the award of Contract to another Vendor.
4. The County reserves the right to engage in individual discussions and interviews with those Vendors deemed fully qualified, responsible, suitable and professionally competent to provide the required Goods and/or Services should the project size warrant it. Vendors will be encouraged to elaborate on their qualifications, performance data, and staff expertise.

### **D. AUDIT**

1. The Successful Vendor agrees to retain all books, records, and other documents relative to the awarded Contract for five years after final payment, or until audited. The County, its authorized agents, and/or State auditors will have full access to and the right to examine any of said materials during said period.

### **E. NONPERFORMANCE**

1. The County reserves the right to inspect all operations and to withhold payment for any goods and/or services not performed or not performed in accordance with the specifications in this Proposal Document. Errors, omissions or mistakes in performance will be corrected at no cost to the County. Failure to do so will be cause for withholding of payment for that Goods and/or

Services. In addition, if deficiencies are not corrected in a timely manner, the County may characterize the Successful Vendor as uncooperative, which may jeopardize future project order solicitations.

**F. MODIFICATION OR WITHDRAWAL OF PROPOSAL**

1. A Proposal Document may not be modified, withdrawn, or cancelled by the Vendor during the stipulated time period following the time and date designated for the receipt of Proposal Documents, and each Vendor so agrees in submitting Proposal Documents.

**G. DEFAULT**

1. The Contract may be cancelled or annulled by the County in whole or in part by written notice of default to the Successful Vendor upon non-performance, violation of Contract terms, delivery failure, bankruptcy or insolvency, any violation of state or local laws, or the making of an assignment for the benefit of creditors. An award may then be made to the next most highly rated Vendor, or when time is of the essence, similar commodities and/or service may be purchased on the open market. In either event, the defaulting Vendor (or his surety) will be liable to the County for cost to the County in excess of the defaulted Contract price.
2. If a representative or warranty of either Party to the Contract is false or misleading in any material respect, or if either Party breaches a material provision of the Contract (“Cause”), the non-breaching Party will give the other Party written notice of such cause. If such Cause is not remedied within fifteen calendar days (“Cure Period”) after receipt of such notice, (unless, with respect to those Causes which cannot be reasonably corrected or remedied within the Cure Period, the breaching Party will have commenced to correct or remedy the same within such Cure Period and thereafter will proceed with all due diligence to correct or remedy the same), the Party giving notice will have the right to terminate this Contract upon the expiration of the Cure Period.

**H. COLLUSION/FINANCIAL BENEFIT**

1. The Vendor certifies that his/her Proposal is made without any previous understanding, agreement, or connection with any person, firm, or corporation making a Proposal Document for the same project; without prior knowledge of competitive prices; and is in all respects fair, without outside control, collusion, fraud, or otherwise illegal action.
2. Upon signing the Proposal Document, Vendor certifies that no member of the governing body of the County, or members of his/her immediate family, including spouse, parents or children, or any other officer or employee of the County, or any member or employee of a Commission, Board, or Corporation controlled or appointed by the County Commissioners has received or has been promised, directly or indirectly, any financial benefit, related to this Proposal Document and subsequent Contract.

**I. TAX EXEMPTION**

1. In buying products directly from a Vendor, Worcester County is exempt from being *directly* charged Federal excise and Maryland sales tax. A copy of an exemption certificate shall be furnished upon request.
2. According to the Office of the Comptroller of Maryland, a *Contractor is responsible for paying sales tax* on his/her purchases relating to any projects or services and should incorporate it into their proposal.
3. Successful Vendors **cannot** use the County tax exemption to buy materials or products used on County projects.

**J. CONTRACT CHANGES**

1. No claims may be made by anyone that the scope of the project or that the Vendor’s Goods and/or Services have been changed (requiring changes to the amount of compensation to the

Vendor or other adjustments to the Contract) unless such changes or adjustments have been made by an approved written amendment (Change Order) to the Contract signed by the Chief Administrative Officer (and the County Commissioners, if required), prior to additional Goods and/or Services being initiated. Extra Goods and/or Services performed without prior, approved, written authority will be considered as unauthorized and at the expense of the Vendor. Payment will not be made by the County.

2. No oral conversations, agreements, discussions, or suggestions, which involve changes to the scope of the Contract, made by anyone including any County employee, will be honored or valid. No written agreements or changes to the scope of the Contract made by anyone other than the Procurement Officer (with the Chief Administrative Officer and/or County Commissioners approval, if required) will be honored or valid.
3. If any Change Order in the Goods and/or Services results in a reduction in the Goods and/or Services, the Vendor will neither have, nor assert any claim for, nor be entitled to any additional compensation for damages or for loss of anticipated profits on Goods and/or Services that are eliminated.

**K. ADDENDUM**

1. No oral statements of any person will modify or otherwise affect or interpret the meaning of the Contract specifications, or the terms, conditions, or other portions of the Contract. All modifications and every request for any interpretation must be addressed to Worcester County's Procurement Officer and to be given consideration, must be received no later than the last day for questions listed in Section I, Subsection C.3.
2. Any and all interpretations, corrections, revisions, and amendments will be issued by the Procurement Officer to all holders of Proposal Documents in the form of written addenda. Vendors are cautioned that any oral statements made by any County employee that materially change any portion of the Proposal Documents cannot be relied upon unless subsequently ratified by a formal written amendment to the Proposal Document.
3. All addenda will be issued so as to be received at least five days prior to the time set for receipt of Proposal Documents and will become part of the Contract and will be acknowledged in the Proposal Document form. Failure of any Vendor to receive any such addenda will not relieve said Vendor from any obligation under the Proposal Document as submitted.
4. Vendors are cautioned to refrain from including in their Proposal Document any substitutions which are not confirmed by written addenda. To find out whether the County intends to issue an amendment reflecting an oral statement made by any employee, contact Worcester County's Procurement Officer during normal business hours.
5. The Worcester County Procurement Officer reserves the right to postpone the Proposal Document opening for any major changes occurring in the five-day interim which would otherwise necessitate an Addendum.

**L. EXCEPTIONS/ SUBSTITUTIONS**

1. Any exceptions or substitutions to the technical requirements requested should be marked on the proposal form and listed on a separate sheet of paper attached to the proposal.
2. An exception to the technical requirements may disqualify the proposal. The County will determine if the exception is an essential deviation or a minor item.
3. In the case of a minor deviation, the County maintains the option to award to that Vendor if it determines the performance is not adversely affected by the exception.

**M. INSURANCE**

1. If required by the General Conditions or Terms and Conditions, the Successful Vendor shall provide the County with Certificates of Insurance within ten calendar days of proposal award notification evidencing the required coverage.
2. Successful Vendor must provide Certificates of Insurance before commencing work in connection with the Contract.

**N. PROPOSAL EVALUATION**

1. Proposal tabulations will be posted on the County website at <https://www.co.worcester.md.us/commissioners/bids>. Click on the Expired Bids & Results tab and find the proposal tabulation for the proposal you are interested in. Proposal tabulations will be posted as soon as reasonably possible after the Proposal opening.

**O. GENERAL REQUIREMENTS**

1. The Successful Vendor must be licensed to perform Work in the state of Maryland.

**P. PAYMENT**

1. The County will make payment(s) to the Successful Vendor within thirty calendar days from the receipt of a proper invoice for approved and accepted work performed.
2. Unless otherwise noted, **all additional charges shall be included in the price quoted.**
  - a. This includes delivery, shipping, and any other materials (proofs, paper, etc.) needed to successfully complete the project according to the terms described.
  - b. The County will not be responsible for any costs incurred by any vendor in preparing and submitting a proposal.
  - c. Successful Vendor agrees to complete any necessary vendor paperwork as required by the County.

**Q. AWARD**

1. The County intends to award to the Vendor whose Completed Proposal Documents represents the best value to the County. In awarding such contracts, the Commissioners may consider lowest or best bid, quality of goods and work, time of delivery or completion, responsibility of bidders, local presence of bidders and previous experience of bidders with County contracts. The Commissioners are not required to accept the lowest bid. The Commissioners may require security or bond from the successful bidder for the performance of their contract. The provisions of this section shall not be applicable to the engaging of an independent auditor or the awarding of contracts for professional services.

**END OF SECTION**

### **SECTION III: GENERAL CONDITIONS**

#### **A. SERVICES AND FACILITIES**

1. It is understood that, except as otherwise specifically stated in the Proposal Documents, the Successful Vendor shall provide all professional services, personnel, equipment, and resources necessary to execute, complete, and deliver the Work within the specified time.

#### **B. PROTECTION OF WORK, PROPERTY AND PERSONS**

1. Successful Vendor will be responsible for initiating, maintaining and supervising all safety precautions and programs in connection with the Work. Successful Vendor will take all necessary precautions and programs in connection with the Work.
2. Successful Vendor will comply with all applicable laws, ordinances, rules, regulations and orders of any public body having jurisdiction.

#### **C. LICENSES AND PERMITS**

1. The Successful Vendor shall have all necessary licenses required to do the work and give all notices and obtain and pay all necessary permits required by local laws and regulations for building.
2. The Successful Vendor shall identify and prepare all required permit applications for Worcester County submission, with permit fees paid by the County.

#### **D. SUPERVISION**

1. The Successful Vendor shall maintain, at all times during the progress of work, a competent and experienced supervisor who shall represent the Successful Vendor, and all directions given to him shall be binding. Important decisions regarding directions, if requested by the supervisor, shall be confirmed in writing.
2. Supervision by the County or its representative does not relieve the Successful Vendor of responsibility for defective work executed under the direct control of the Successful Vendor. Responsibility for defective work rests upon the Successful Vendor, whether discovered by the County prior to final payment or subsequent thereto.

#### **E. CHANGES IN WORK**

1. The County, without invalidating the contract, may order extra work or make changes by altering, adding or deducting from the work with the contract sum being adjusted accordingly.
2. All such work shall be executed under the conditions of the original contract, except that any claim for the extension of time caused thereby shall be adjusted at the time of ordering such change.
3. The value of any such extra work or change shall be determined in one or more of the following ways:
  - a. By estimate and acceptance of lump sum.
  - b. By unit prices named in the contract or subsequently agreed upon.

#### **F. TIME FOR COMPLETION**

1. The Work contemplated under this Contract shall be considered as continuous and be completed within the timeframe(s) stated in Section IV of this Proposal Document.

#### **G. CONSTRUCTION SAFETY AND HEALTH STANDARDS**

1. It is a condition of this contract, and shall be made a condition of each sub-contract entered into pursuant to this contract, that the Successful Vendor and any subcontractor shall not require any personnel employed in performance of the contract to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health or safety, as determined under construction safety and health standards (Title 29, Code of Federal Regulations, Part 1926, formerly Part 1518, as revised from time to time, promulgated by the United States Secretary of

Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standard Act.) (83 Stat. 96).

2. Failure of Worcester County to inform the Successful Vendor of safety violations will not release the Successful Vendor of his responsibilities.

**END OF SECTION**

## **SECTION IV: SCOPE OF SERVICES**

### **A. PROJECT DESCRIPTION**

1. The County is accepting sealed proposals from qualified Consultants to provide comprehensive environmental monitoring services at its four (4) solid waste disposal facilities. The scope of work includes groundwater and surface water monitoring and air quality (landfill gas) monitoring programs conducted in accordance with applicable Maryland Department of the Environment (MDE) directives and regulatory requirements and in accordance with the terms and conditions and specifications set forth in this solicitation.

### **B. CONTRACT PERIOD AND PRICING**

1. Project timeline is 365 days from Notice to Proceed.
2. Pricing must include all labor, travel, materials, tools, and equipment to perform Work.
3. Contract pricing will be valid for the term of **12 months** (“Contract Period”).
4. Pricing will not change during the Contract Period.

### **C. CONTRACT PERIOD RENEWAL OPTION**

1. The County reserves the right to extend the Contract Period for two additional one-year terms, provided the Successful Vendor agrees there will be no increase in price for the additional Contract Period(s). The Successful Vendor will notify the County’s Administration Office in writing by each subsequent year regarding the Successful Vendor’s decision to hold prices firm for an additional year. The County will then have the option to either extend the Contract Period or rebid.

### **D. SCOPE OF WORK**

#### **1. Central Site Landfill**

The Central Site Landfill is subject to Title V (40 CFR Part 70) requirements, the Greenhouse Gas Mandatory Reporting Program (40 CFR Part 98), and municipal solid waste landfill groundwater monitoring requirements under COMAR 26.04.07 in conjunction with 40 CFR Part 258. The following tasks describe the monitoring, reporting, and certification activities required to demonstrate compliance with applicable state and federal regulations. Ground water, Surface Water and Leachate monitoring locations are provided in Attachment A.

- i. **Task 1: Central Site Landfill Air Monitoring.** Provide routine monitoring of landfill gas and air emissions at the central landfill facility. Monitoring shall include all perimeter landfill gas probes, on-site structures, and any additional compliance monitoring locations. Submit following reports and certifications to MDE/ARMA in accordance with permit (Appendix B1) deadlines.

#### **a. Title V Requirements**

- i. Prepare and submit Semi-Annual Monitoring Report (EPA Form SIXMON) in accordance with MDE/ARMA requirements.
- ii. Prepare and submit Annual Emissions Certification Report and Air Toxics Certification in compliance with MDE/ARMA requirements, including the Annual Non-Methane Organic Compound (NMOC) Emission Rate Report.
- iii. Prepare and submit Annual Title V Compliance Certification (EPA Form A-COMP) Report summarizing the compliance status of each permit condition for the prior calendar year (January 1 through December 31).

**b. Greenhouse Gas (GHG) Mandatory Reporting**

- i. Perform greenhouse gas emissions calculations in accordance with 40 CFR Part 98 subpart HH (municipal solid waste landfills) and submit using the e-GGRT application.
- ii. **Task 2: Central Site Landfill Groundwater, Surface Water and Leachate Monitoring.** Provide routine monitoring of groundwater, surface water, and leachate at the landfill facility in accordance with the refuse disposal permit (Attachment B2) and the approved Monitoring Plan (Attachment C). Monitoring shall include all compliance monitoring wells, surface water sampling locations, leachate collection points, and any additional compliance monitoring locations.
  - a. **Regular Sampling and Analysis.** Perform sampling using low-flow sampling techniques for all monitoring wells throughout the site.
    - i. Semi-Annual Sampling Events (Spring) will include:
      1. 22 shallow monitoring wells
      2. 3 intermediate monitoring wells
      3. 2 potable supply wells
      4. 2 surface water sampling locations
      5. 5 leachate collection points
    - ii. Annual Sampling Event (Fall) will include:
      1. 22 shallow monitoring wells
      2. 8 intermediate monitoring wells
      3. 3 deep monitoring wells
      4. 2 potable supply wells
      5. 2 surface water locations
      6. 5 leachate collection points
    - iii. Analytical parameters will include all constituents required under Tables I and II of the refuse disposal permit. Leachate samples will additionally be analyzed for semi-volatile organic compounds, pesticides, polychlorinated biphenyls (PCBs), cyanide, and sulfide. Method 8011 will be used for the analysis of 1,2-dibromoethane (EDB) and 1,2-dibromo-3-chloropropane (DBCP) per MDE directive.
    - iv. Quality Control (QC) samples required per the approved Monitoring Plan.
    - v. Perform static water level gauging at each monitoring in accordance with the approved Monitoring Plan.
  - b. **PFAS Sampling and Analysis.**
    - i. PFAS sampling is required at the landfill during both the Fall and Spring semi-annual events, for a total of two PFAS sampling events.
    - ii. PFAS sampling will include the full monitoring well network and will incorporate any additional sampling protocols required for PFAS Method 1633 analysis.

**c. Groundwater Contour Mapping, Statistical Analysis, and Reporting.**

- i. Following each sampling event, prepare a semi-annual report documenting water quality findings, statistical analysis, and groundwater conditions at the landfill in accordance with permit requirements and approved Monitoring Plan.
- ii. One electronic copy of each report will be submitted to MDE on behalf of the County. Two hard copies will also be provided to the County. Reports will be submitted to MDE in accordance with permit requirements.
- iii. An annual coordination meeting will be conducted with County staff to review monitoring results, discuss regulatory status, and plan for upcoming sampling events.

**2. Closed Landfills (Berlin, Pocomoke, and Snow Hill).**

The following tasks describe the monitoring and reporting activities required to demonstrate compliance with applicable state and federal regulations for the closed Berlin, Pocomoke and Snow Hill landfills. Monitoring locations are provided in Attachment D.

**a. Task 3: Closed Landfill Air Monitoring.** Provide landfill gas monitoring at closed landfill facilities in accordance with COMAR 26.04.07, 40 CFR Part 258 Subpart D, and approved Environmental Monitoring Plan (Attachments E1, E2 and E3). Submit reports MDE in accordance with permit deadlines. One electronic copy of each report will be submitted to MDE on behalf of the County. Two hard copies will also be provided to the County.

i. Sampling Events include:

- a. 7 permanent landfill gas probes and 1 on-site building at Pocomoke (quarterly monitoring)
- b. 21 permanent landfill gas probes and 1 on-site structure at Snow Hill (bi-monthly monitoring)
- c. 14 permanent landfill gas probes and 2 on-site structures at Berlin (monthly)

**b. Task 4: Closed Landfill Groundwater Monitoring.** Provide routine monitoring of groundwater at the closed landfill facilities in accordance with approved Environmental Monitoring Plan. Submit reports MDE in accordance with permit deadlines. One electronic copy of each report will be submitted to MDE on behalf of the County. Two hard copies will also be provided to the County.

i. Semi-Annual Sampling (Spring and Fall) Events include:

- a. 4 monitoring wells at Pocomoke
- b. 6 monitoring wells at Snow Hill
- c. 8 monitoring wells at Berlin
- d. 3 shallows wells at Berlin for water level gauging

**3. Laboratory Requirements**

- a. All groundwater analysis will be performed by an MDE-certified independent laboratory.
- b. A signed statement from the proposed laboratory stating that they can meet the Practical Quantitation Limit (PQL) concentration for each required parameter must

be provided. If the laboratory cannot meet the PQL and they do not have an approved waiver by MDE then they will not be approved for this contract.

- c. Use of the most sensitive analytical methods listed with EPA guidance and in federal regulations 40 CFR 136, 141, 143, and SW-846 for water quality analysis

#### 4. **Additional Reporting Requirements**

- a. Historical data is to be managed in an EQUIS database or approved excel (not excel alone). All data, including non-detects should include numerical values such as reporting limits (i.e., the use of ND is not adequate).
- b. Statistical analysis should be completed in accordance with 40 CFR 258.53, "ground-water sampling and analysis requirements". Use nonparametric test that does not assume a data distribution. To minimize false positive error, perform data testing so Type I error rate is below the minimum allowable under 40 CFR 258.52(h)(2). Gehan procedure treats non-detects as less than values as opposed to using a simple substitution such as one-half the detection limit. Sample concentrations below the PQL were treated as <PQL in the ranking procedure. The calculated U for each well/analyte pair is compared to a critical value ( $U_{crit}$ ) at the 99 percent confidence level. The upgradient (background) condition should be compared to each downgradient well separately. A statistical table should be prepared to summarize the statistical results, showing the number of observations and hits for each constituent at upgradient and downgradient wells, and average and maximum detected values for each constituent.
- c. Tables including groundwater analytical results (groundwater wells, trip blanks, field blanks, and rinsate blanks), relative percent differences, PFAS hazard summary, average indicator parameter concentration in the upgradient wells and the downgradient wells, and statistical table for analytes exceeding upgradient well concentrations at the 99th percent significance level are required.
- d. Graphs should include all historical MCL exceedances that have occurred at the site.
- e. Groundwater contour map should be developed using most recent groundwater elevation data and aerial topography.

## **SECTION V: APPROACH, EXPERIENCE, STAFFING AND QUALIFICATIONS**

### **A. TECHNICAL APPROACH**

1. The Vendor shall submit a technical approach of up to six (6) pages describing their approach to performing the services required under this contract. The technical approach shall demonstrate the Vendor's understanding of the project objectives, the technical and logistical challenges involved, and the methods by which the Vendor intends to meet the County's scope, quality, and schedule requirements.
2. At a minimum, the technical approach shall address the following:
  - a. **Approach and Methodology.** The Vendor shall describe its proposed methodology for each major task or phase of work, including the methods, tools, standards, and analytical frameworks to be applied. The description shall be sufficiently detailed to demonstrate a clear and informed plan for executing the work, rather than a general understanding of the requirements. Where multiple approaches are available, the Vendor shall identify the proposed approach and explain the basis for its selection.
  - b. **Scope of Services.** The Vendor shall demonstrate its understanding of the full scope of work and describe how the proposed services address each element. Any proposed modifications, clarifications, or additions to the scope described in this solicitation shall be clearly identified and explained. The Vendor shall also confirm that the scope can be performed in its entirety using its own staff and any proposed subconsultants.
  - c. **Project Schedule and Milestones.** The Vendor shall provide a project schedule identifying major tasks, milestones, and deliverable submission dates. The Vendor shall identify potential schedule risks or dependencies, including those contingent on County actions, and describe how such risks will be managed.
  - d. **Quality Assurance and Quality Control.** The Vendor shall describe their QA/QC procedures for all major deliverables, including how work products will be internally reviewed prior to submission, who is responsible for QA/QC oversight, and what standards or checklists will be applied. The QA/QC description shall be specific to this project and shall not consist solely of a general firm policy statement.
  - e. **Anticipated Challenges and Risk Management.** The Vendor shall identify any aspects of the project that present technical, logistical, or schedule risk, and describe their approach to managing or mitigating those risks. This section should reflect a realistic and project-specific assessment, not a generic list of potential issues.
  - f. **Progress Reports.** The Vendor must submit a progress report with each invoice detailing the work performed that is being billed, outstanding issues, summary of additional work requests, percent completed, any anticipated delays, etc.

### **B. STAFFING**

1. **Roles, Responsibilities, and Coordination.** The Vendor shall describe how responsibilities will be allocated among team members and subconsultants, how the team will be organized and managed, and how internal coordination will be maintained throughout the project. The technical approach shall identify the proposed Project Manager and describe their role in day-to-day project oversight, client communication, and schedule management.
2. **Staffing and Qualifications.** The Vendor shall provide detailed information regarding the qualifications, relevant experience, and anticipated availability of key personnel proposed to perform the work under this Contract. The individuals identified as key staff shall be considered a material representation of the team assigned to the project, and the County's award decision will be based, in part, on the qualifications of those individuals.

- a. At a minimum, the following key staff are required:
  - i. Project Manager: PE licensed in Maryland with 5 years of project management experience in solid waste disposal facility design, permitting and reporting.
  - ii. Project Engineer/Scientist: Environmental professional, with a Bachelor's degree in civil/environmental engineering, environmental sciences, or related field with 5 years of experience in solid waste disposal facility design, permitting, and reporting.
3. **Subconsultant Integration.** If subconsultants are proposed, the work plan shall describe the specific scope of services each subconsultant will perform, how their work will be integrated with that of the prime, and how the prime will ensure quality and schedule compliance across the full team.

#### **C. ORGANIZATIONAL CAPACITY AND CURRENT WORKLOAD**

1. Proposers shall submit a statement describing their firm's current capacity to perform the work required under this contract. The statement shall address, at a minimum, the following:
  - a. A summary of current active projects, including project name, client, estimated construction value or contract value, current phase, and anticipated completion date for each
  - b. The current billable utilization rate or workload level of key personnel proposed for assignment to this project, expressed as a percentage of available time or in hours per week.
  - c. Identification of any known conflicts, scheduling constraints, or competing deadlines that could affect the availability of proposed staff during the anticipated performance period.
  - d. A description of specialized equipment, software, or technical resources owned or leased by the firm that would be applied to this project, including hydraulic modeling platforms, field investigation equipment, GIS capabilities, or other relevant tools.
  - e. If subconsultants are proposed, the same workload and capacity information shall be provided for each subconsultant firm.
2. **Organizational Chart.** For every individual proposed for this contract and shown on the organization chart, the chart shall clearly show their company affiliation and their permanent office location. The Organization Chart shall be limited to an 11 x 17-inch page with Times New Roman font size of 10-point or larger.

#### **D. EXAMPLE PROJECTS**

1. The Vendor shall provide at least three and no more than five example projects similar in scope to the requested scope of work within the past 6 years. Each project should be limited to one page, including images. The Vendor shall also identify key staff that worked on each project and the Owner's contact information.

**END OF SECTION**

## SECTION VI: EVALUATION AND SELECTION PROCESS

### A. EVALUATION

1. All Vendors are advised that in the event of a receipt of adequate number of Proposal Documents which, in the opinion of the County, require no clarification and/or supplementary information, such Proposal Documents may be evaluated without discussion. Hence, Proposal Documents should be initially submitted on the most complete and favorable terms which Vendors are capable of offering the County. Proposal Documents will be evaluated using the following criteria:

<b>Weighting Factor</b>	<b>Criterion</b>
30%	<b>Vendor's Technical Approach</b>
25%	<b>Vendor's Qualifications</b>
15%	<b>Vendor's Organizational Capacity to meet the demands of the RFP specifications</b>
15%	<b>Example Projects</b>
15%	<b>Price</b>

2. Each Vendor will be rated for each criterion on a scale of zero to four as described below.

Unacceptable	0
Poor	1
Fair	2
Good	3
Superior	4

- a. A Vendor's final grade will be the sum of each criterion's rating multiplied by the weighting factor listed above.
3. After identifying the short list of the most qualified Vendor(s) based on the evaluation criteria, representative(s) may be required to clarify their Proposals by making individual presentations to the evaluation committee.
4. The County may enter into negotiations with Vendors and invite best and final offers as deemed to be in the best interest of the County. Negotiations may be in the form of face-to-face, telephone, facsimile, e-mail or written communications, or any combination thereof, at the County's sole discretion.
5. Vendors are strongly advised not to prepare their Proposal submissions based on any assumption or understanding that negotiations will take place. Vendors are advised to respond to this Request for Proposals fully and with forth-rightness at the time of Proposal submission.
6. Vendors are strongly cautioned not to contact elected officials or members of the evaluation committee. All questions and comments should be directed through the Purchasing Department. Inappropriate efforts to lobby or influence individuals involved in this selection may result in dismissal from further consideration, at the County's sole discretion.

**END OF SECTION**

**THIS AND PREVIOUS SECTIONS, OTHER THAN THE COVER PAGE, DO NOT NEED TO BE RETURNED WITH SUBMITTAL**

## FORM OF PROPOSAL

To whom it may concern:

We hereby submit our Proposal Documents for “**Solid Waste Disposal Facilities Environmental Monitoring**” as indicated in the Proposal Documents. Having carefully examined the Proposal Documents and having received clarification on all items of conflict or upon which any doubt arose, the undersigned hereby requests consideration of our Vendor for award of the referenced Proposal.

ITEM	DESCRIPTION	TOTAL COST
<b>Task 1: Central Site Landfill Air Monitoring</b>		
1.1	Routine landfill gas and structure monitoring (probes, buildings, compliance locations)	
1.2	Title V reporting (Semi-Annual, Annual Emissions, NMOC, Compliance Certification)	
1.3	GHG reporting (40 CFR 98, Subpart HH, e-GGRT)	
<b>Task 1 Subtotal</b>		
<b>Task 2: Central Site Groundwater, Surface Water &amp; Leachate Monitoring</b>		
2.1	Sampling events (Spring & Fall; all wells, surface water, leachate, water levels, QA/QC)	
2.2	Laboratory analysis (permit parameters + leachate advanced parameters)	
2.3	PFAS sampling and analysis (Method 1633)	
2.4	Data evaluation, contour mapping, and statistical analysis	
2.5	Semi-annual reporting and annual coordination meeting	
<b>Task 2 Subtotal</b>		
<b>Task 3: Closed Landfills Air Monitoring (Berlin, Pocomoke, Snow Hill)</b>		
3.1	Landfill gas monitoring, data analysis, and reporting (Berlin, Pocomoke, Snow Hill)	
<b>Task 3 Subtotal</b>		
<b>Task 4 – Closed Landfills Groundwater Monitoring (Berlin, Pocomoke, Snow Hill)</b>		
4.1	All groundwater sampling, laboratory analysis, data evaluation, and reporting for all closed landfill sites	
<b>Task 4 Subtotal</b>		
<b>TOTAL ANNUAL COST</b>		

The Vendor agrees that the proposal will be good for at least sixty (60) days unless otherwise indicated in the proposal specifications.

Is your company currently involved in any active litigation? (Yes)\_\_\_\_ (No) \_\_\_\_\_ CHECK One.

Have you included your certificate of good standing with the State of Maryland? (See Section I, **Subsection H.2** for more information.) (Yes)\_\_\_\_ (No) \_\_\_\_\_ CHECK One.

Is your company currently involved in any mergers or acquisitions? (Yes)\_\_\_\_ (No) \_\_\_\_\_ CHECK One.

Has your organization compiled your Completed Proposal Document as per Section I, subsection D.3 and in accordance with the Proposal Specifications Section of this Proposal Document? (Yes)\_\_\_\_ (No) \_\_\_\_\_ CHECK One

NOTE: THIS PROPOSAL FORM MUST BE SIGNED BY AN OFFICER OF YOUR COMPANY OR AN AUTHORIZED AGENT FOR THIS PROPOSAL TO BE CONSIDERED VALID BY THE COUNTY.

_____ Sign for Identification	_____ Printed Name
_____ Title	_____ Email

## REFERENCES

List three references for which the Vendor has provided Goods/Services similar to those requested in the Proposal Document within the last 12-36 months. Include contact name, address, telephone number, email address and services provided.

Company Name:		Company Name:	
Type of Project:		Type of Project:	
Address:		Address:	
Town, State, Zip Code:		Town, State, Zip Code:	
Contact Person:		Contact Person:	
Telephone Number:		Telephone Number:	
Email:		Email:	
Date of Service:		Date of Service:	
Company Name:			
Type of Project:			
Address:			
Town, State, Zip Code:			
Contact Person:			
Telephone Number:			
Email:			
Date of Service:			

\_\_\_\_\_  
Sign for Identification

\_\_\_\_\_  
Printed Name

## EXCEPTIONS

The undersigned hereby certifies that, except as listed below, or on separate sheets attached hereto, the enclosed Completed Proposal Document covers all items as specified.

**EXCEPTIONS:**

(If none, write none) \_\_\_\_\_

How did you hear about this solicitation?

- Worcester County's Website
- eMaryland Marketplace Advantage (eMMA)
- Newspaper Advertisement
- Direct email
- Other \_\_\_\_\_

The vendor hereby acknowledges receipt of the following addenda.

<u>Number</u>	<u>Date</u>	<u>Initials</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

\_\_\_\_\_  
Sign for Identification

\_\_\_\_\_  
Printed Name

**INDIVIDUAL PRINCIPAL**

Vendor Name: \_\_\_\_\_

Signed By: \_\_\_\_\_ In the presence of: \_\_\_\_\_

Address of Vendor: \_\_\_\_\_ Town, State, Zip \_\_\_\_\_

Telephone No.: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

\*\*\*\*\*

CO-PARTNERSHIP PRINCIPAL

Name of Co-Partnership: \_\_\_\_\_

Address: \_\_\_\_\_ Town, State, Zip \_\_\_\_\_

Telephone No.: \_\_\_\_\_ Fax: \_\_\_\_\_

Signed By: \_\_\_\_\_ In the presence of: \_\_\_\_\_  
Partner Witness

Signed By: \_\_\_\_\_ In the presence of: \_\_\_\_\_  
Partner Witness

Signed By: \_\_\_\_\_ In the presence of: \_\_\_\_\_  
Partner Witness

\*\*\*\*\*

CORPORATE PRINCIPAL

Name of Corporation: \_\_\_\_\_

Address: \_\_\_\_\_ Town, State, Zip \_\_\_\_\_

Telephone No.: \_\_\_\_\_ Fax: \_\_\_\_\_

Signed By: \_\_\_\_\_ In the presence of: \_\_\_\_\_  
President Witness

Attest: \_\_\_\_\_  
Corporate Secretary

Affix Corporate Seal

## VENDOR'S AFFIDAVIT OF QUALIFICATION TO BID

I HEREBY AFFIRM THAT:

I, \_\_\_\_\_ am the \_\_\_\_\_  
(Printed Name) (title)  
and the duly authorized representative of the Vendor of  
\_\_\_\_\_ whose address is  
(name of corporation)

\_\_\_\_\_ and that I possess the legal authority to make this affidavit on behalf of myself and the Vendor for which I am acting.

Except as described in paragraph 3 below, neither I nor the above Vendor, nor to the best of my knowledge and of its officers, directors or partners, or any of its employees directly involved in obtaining contracts with the State or any county, bi-county or multi-county agency, or subdivision of the State have been convicted of, or have pleaded nolo-contendere to a charge of, or have during the course of an official investigation or other proceeding admitted in writing or under oath acts or omissions which constitute, bribery, attempted bribery, or conspiracy to bribe under the provisions of Article 27 of the Annotated Code of Maryland or under the laws of any state or federal government (conduct prior to July 1, 1977 is not required to be reported).

(State "none" or, as appropriate, list any conviction, plea or admission described in paragraph 2 above, with the date, court, official or administrative body, the individuals involved and their position with the Vendor, and the sentence or disposition, if any.)

\_\_\_\_\_  
\_\_\_\_\_  
I acknowledge that this affidavit is to be furnished to the County, I acknowledge that, if the representations set forth in this affidavit are not true and correct, the County may terminate any Contract awarded and take any other appropriate action. I further acknowledge that I am executing this affidavit in compliance with section 16D of Article 78A of the Annotated Code of Maryland, which provides that certain persons who have been convicted of or have admitted to bribery, attempted bribery or conspiracy to bribe may be disqualified, either by operation of law or after a hearing, from entering into contracts with the State or any of its agencies or subdivisions.

I do solemnly declare and affirm under the penalties of perjury that the contents of this affidavit are true and correct.

\_\_\_\_\_  
Sign for Identification

\_\_\_\_\_  
Printed Name

**NON-COLLUSIVE AFFIDAVIT**

\_\_\_\_\_ being first duly sworn,  
deposes and says that:

1. He/she is the \_\_\_\_\_, (Owner, Partner, Officer, Representative or Agent) of \_\_\_\_\_, the Vendor that has submitted the attached Proposal Documents;
2. He/she is fully informed respecting the preparation and contents of the attached Proposal Document and of all pertinent circumstances respecting such Proposal Documents;
3. Such Proposal Document is genuine and is not a collusive or sham Proposal Document;
4. Neither the said Vendor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Vendor, firm, or person to submit a collusive or sham Proposal Document in connection with the Work for which the attached Proposal Document has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Vendor, firm, or person to fix the price or prices in the attached Proposal Document or of any other Vendor, or to fix any overhead, profit, or cost elements on the Proposal Document price or the Proposal Document price of any other Vendor, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any disadvantage against (Recipient), or any person interested in the Work;
5. The price or prices quoted in the attached Proposal Document are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Vendor or any other of its agents, representatives, owners, employees or parties in interest, including this affiant.

Signed, sealed and delivered in the presence of:

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Witness

By: \_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

## EXHIBIT A

### WORCESTER COUNTY MARYLAND STANDARD TERMS AND CONDITIONS

The provisions below are applicable to all Worcester County (“County”) contracts. These provisions are not a complete agreement. These provisions must be attached to an executed document that identifies the work to be performed, compensation, term, incorporated attachments, and any special conditions (“Contract”). If the Standard Terms and any other part of the Contract conflict, then the Standard Terms will prevail.

1. **Amendment.** Amendments to the Contract must be in writing and signed by the parties.
2. **Bankruptcy.** If a bankruptcy proceeding by or against the Contractor is filed, then:
  - a. The Contractor must notify the County immediately; and
  - b. The County may cancel the Contract or affirm the Contract and hold the Contractor responsible for damages.
3. **Compliance with Law.** Contractor must comply with all applicable federal, state, and local law. Contractor is qualified to do business in the State of Maryland. Contractor must obtain, at its expense, all licenses, permits, insurance, and governmental approvals needed to perform its obligations under the Contract.
4. **Contingent Fee Prohibition.** The Contractor has not directed anyone, other than its employee or agent, to solicit the Contract and it has not promised to pay anyone a commission, percentage, brokerage fee, contingent fee, or other consideration contingent on the making of the Contract.
5. **Counterparts and Signature.** The Contract may be executed in several counterparts, each of which may be an original and all of which will be the same instrument. The Contract may be signed in writing or by electronic signature, including by email. An electronic signature, a facsimile copy, or computer image of the Contract will have the same effect as an original signed copy.
6. **Exclusive Jurisdiction.** All legal proceedings related to this Contract must be exclusively filed, tried, and maintained in either the District Court of Maryland for Worcester County, Maryland or the Circuit Court of Worcester County, Maryland. The parties expressly waive any right to remove the matter to any other state or federal venue and waive any right to a jury trial.
7. **Force Majeure.** The parties are not responsible for delay or default caused by fire, riot, acts of God, County-declaration-of-emergency, or war beyond their reasonable control. The parties must make all reasonable efforts to eliminate a cause of delay or default and must, upon cessation, diligently pursue their obligations under the Contract.
8. **Governing Law.** The Contract is governed by the laws of Maryland and the County.
9. **Indemnification.** The Contractor must indemnify the County and its agents from all liability, penalties, costs, damages, or claims (including attorney’s fees) resulting from personal injury, death, or damage to property that arises from or is connected to the performance of the work or failure to perform its obligations under the Contract. All indemnification provisions will survive the expiration or termination of the Contract.
10. **Independent Contractor.**
  - a. Contractor is an “Independent Contractor”, not an employee. Although the County

may determine the delivery schedule for the work and evaluate the quality of the work, the County will not control the means or manner of the Contractor's performance.

- b. Contractor is responsible for all applicable taxes on any compensation paid under the Contract. Contractor is not eligible for any federal Social Security, unemployment insurance, or workers' compensation benefits under the Contract.
- c. Contractor must immediately provide the County notice of any claim made against Contractor by any third party.

**11. Insurance Requirements.**

- a. The Contractor must have Professional Liability (Errors & Omissions) insurance. All insurance must name County, its employees, and agents as "ADDITIONAL INSURED". A copy of the certificate of insurance must be filed with the County before the Contract is executed, providing coverage in the amount of \$1,000,000 per occurrence, \$2,000,000 general aggregate, and \$500,000 for property damage.
- b. Contractor must have automobile insurance on all vehicles used in the Contract to protect Contractor against claims for damages resulting from bodily injury, including wrongful death, and property damage that may arise from the operations in connection with the Contract. All insurance must name County, its employees, and agents as "ADDITIONAL INSURED".
- c. Contractor must provide the County with a certification of Workers' Compensation Insurance, with employer's liability in the minimum amount required by Maryland law in effect for each year of the Contract.
- d. All insurance policies must have a minimum 30 days' notice of cancellation. The County must be notified immediately upon cancellation.
- e. When insurance coverage is renewed, Contractor must provide new certificates of insurance prior to expiration of current policies.

**12. Nondiscrimination.** Contractor must not discriminate against any worker, employee, or applicant because of religion, race, sex, age, sexual orientation, physical or mental disability, or perceived disability. This provision must be incorporated in all subcontracts related to the Contract.

**13. Ownership of Documents; Intellectual Property.**

- a. All documents prepared under the Contract must be available to the County upon request and will become the exclusive property of the County upon termination or completion of the services. The County may use the documents without restriction or without additional compensation to the Contractor. The County will be the owner of the documents for the purposes of copyright, patent, or trademark registration.
- b. If the Contractor obtains, uses, or subcontracts for any intellectual property, then it must provide an assignment to the County of ownership or use of the property.
- c. The Contractor must indemnify the County from all claims of infringement related to the use of any patented design, device, materials, or process, or any trademark or copyright, and must indemnify the County, its officers, agents, and employees with respect to any claim, action, costs, or infringement, for royalties or user fees, arising out of purchase or use of materials, construction, supplies, equipment, or services covered by the Contract.

**14. Payments.** Payments to the Contractor under the Contract will be within 30 days of the

County's receipt of a proper invoice from the Contractor. If an invoice remains unpaid 45 days after the invoice was received, interest will accrue at 6% per year.

15. **Records.** Contractor must maintain fiscal records relating to the Contract in accordance with generally accepted accounting principles. All other relevant records must be retained by Contractor and kept accessible for at least three years after final payment, termination of the Contract, or until the conclusion of any audit, controversy, or litigation related to the Contract. All subcontracts must comply with these provisions. County may access all records of the Contractor related to the Contract.
16. **Remedies.**
  - a. **Corrections of errors and omissions.** Contractor must perform work necessary to correct errors and omissions in the services required under the Contract, without undue delays and cost to the County. The County's acceptance will not relieve the Contractor of the responsibility of subsequent corrections of errors.
  - b. **Set-off.** The County may deduct from any amounts payable to the Contractor any back-charges, penalties, or damages sustained by the County, its agents, or employees caused by Contractor's breach. Contractor will not be relieved of liability for any costs caused by a failure to satisfactorily perform the services.
  - c. **Cumulative.** These remedies are cumulative and without waiver of any others.
17. **Responsibility of Contractor.**
  - a. The Contractor must perform the services with the standard of care, skill, and diligence normally provided by a Contractor in the performance of services similar the services.
  - b. Notwithstanding any review, approval, acceptance, or payment for the services by the County, the Contractor will be responsible for the accuracy of any work, design, drawings, specifications, and materials furnished by the Contractor under the Contract.
  - c. If the Contractor fails to conform with subparagraph (a) above, then it must, if required by the County, perform at its own expense any service necessary for the correction of any deficiencies or damages resulting from the Contractor's failure. This obligation is in addition to any other remedy available to the County.
18. **Severability/Waiver.** If a court finds any term of the Contract to be invalid, the validity of the remaining terms will not be affected. The failure of either party to enforce any term of the Contract is not a waiver by that party.
19. **Subcontracting or Assignment.** The Contractor may not subcontract or assign any part of the Contract without the prior written consent of the County. The County may withhold consent for any reason the County deems appropriate.
20. **Termination.** If the Contractor violates any provision of the Contract, the County may terminate the Contract by written notice. All finished or unfinished work provided by the Contractor will, at the County's option, become the County's property. The County will pay the Contractor fair compensation for satisfactory performance that occurred before termination less the amount of damages caused by the Contractor's breach. If the damages are more than the compensation payable to the Contractor, the Contractor will remain liable after termination and the County can affirmatively collect damages.
21. **Termination of Contract for Convenience.** Upon written notice, the County may terminate

the Contract when the County determines termination is in the County's best interest. Termination for convenience is effective on the date specified in the County's written notice. The County will pay for reasonable costs allocable to the Contract for costs incurred by the Contractor up to the date of termination. But the Contractor will not be reimbursed for any anticipatory profits that have not been earned before termination.

22. **Termination of Multi-year Contract.** If funds are not available for any fiscal period of the Contract after the first fiscal period, then the Contract will be terminated automatically as of the beginning of unfunded fiscal period. Termination will discharge the Contractor and the County from future performance of the Contract, but not from their rights and obligations existing at the time of termination.
23. **Third Party Beneficiaries.** The County and Contractor are the only parties to the Contract and are the only parties entitled to enforce its terms. Nothing in the Contract gives any benefit or right to third persons unless individually identified by name and expressly described as intended beneficiaries of the Contract.
24. **Use of County Facilities.** Contractor may only County facilities that are needed to perform the Contract. County has no responsibility for the loss or damage to Contractor's personal property which may be stored on County property.
25. **Whole Contract.** The Contract, the Standard Terms, and attachments are the complete agreement between the parties and supersede all earlier agreements, proposals, or other communications between the parties relating to the subject matter of the Contract.

## ATTACHMENTS

- A. Attachment A–Central Site Landfill Monitoring Locations
- B. Attachment B–Central Site Landfill Permits
  - 1. B1-Air Compliance Permit
  - 2. B2-Refuse Disposal Permit
- C. Attachment C–Central Site Landfill Monitoring Plan
- D. Attachment D–Closed Landfills Environmental Monitoring Locations
- E. Attachment E–Closed Landfills Monitoring Plan
  - 1. E1-Berlin
  - 2. E2-Pocomoke
  - 3. E3-Snow Hill