

## **WORCESTER COUNTY JOB OPPORTUNITIES**

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS – SOLID WASTE  
**JOB TITLE:** TRANSFER STATION ATTENDANT  
**SALARY/GRADE:** GRADE 8/STEP 1 \$26,291 ANNUALLY/\$12.64 HOURLY  
**APPLICATION PERIOD:** UNTIL FILLED

**JOB SUMMARY:** Under the direct supervision of the Solid Waste Superintendent ensures that customers have a valid homeowner's sticker when using the station, maintain grounds at the transfer station and perform general labor tasks at the Central Landfill including but not limited to sorting recyclables and grounds maintenance

### **GENERAL REQUIREMENTS**

- Drug and Alcohol Testing
- Subject to emergency call-back with little or no notice
- Pre-employment background check and motor vehicle history

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES**

- Ensure that customers have a valid homeowner's sticker or bag tags for disposal;
- Assists public in the disposal of refuse and/or collection and sorting of recyclable material at County operated transfer sites;
- Perform other unskilled labor tasks including but not limited to mowing grass, collecting litter and other grounds maintenance tasks;
- Participates in safety training;
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties;
- Adhere to the Worcester County Government Personnel Rules & Regulations;
- Performs other related duties as required.

### **QUALIFICATIONS AND SKILLS**

- Ability to follow verbal and written instructions; keep simple records; complete simple written forms/logs; and to communicate effectively with the public and coworkers.
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 50 lbs., and the operation of vehicles, tools, and equipment.
- Some work requires exposure to potentially hazardous conditions, such as working in traffic, handling refuse and adverse weather.

### **SAFETY ANALYSIS**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)*

- Light Work – Constant viewing, hearing, talking, sitting, standing; Frequent walking and pushing, pulling, lifting and moving of objects up to 25 lbs; Occasionally up to 50 lbs. Known hazards include risks associated with heat, humidity, noise, poor ventilation, slippery and uneven surfaces.