WORCESTER COUNTY JOB OPPORTUNITIES

DEPARTMENT: DEPARTMENT OF PUBLIC WORKS - ROADS

JOB TITLE: TEMPORARY PART-TIME ROADS WORKER III TO CUT GRASS (1170 HOURS) * NO BENEFITS

COMPENSATION: GRADE 11/STEP 5 \$16.17 HOURLY

APPLICATION PERIOD: UNTIL FILLED

Job Summary: Under the direction of the Roads Superintendent, drives, operates and trains on non-commercial vehicles, perform unskilled and semi-skilled labor work; use hand and power operated tools; operate and maintains a variety of small gas powered, electrically driven, and/or hydraulically operated equipment/machinery and associated equipment used by the Department of Public Works.

GENERAL REQUIREMENTS

- Drug and Alcohol Testing
- Pre-employment background check and motor vehicle history
- Temporary part-time position

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Mows grass and remove debris from roadways and drainage systems;
- Assists mechanic with vehicle and equipment repairs: performs minor repairs and maintenance;
- Maintains records and logs;
- Participates in safety related training including the handling of hazardous materials: maintains records and logs;
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties
- Adhere to the Worcester County Government Personnel Rules & Regulations;
- Performs other related duties at any location as assigned.

QUALIFICATIONS AND SKILLS

- Experience mowing grass with tractor with rear mounted side cutter
- Basic knowledge of the operation and function of tools and equipment
- Skill in the operation of hand and power tools, machines, equipment, and vehicles. Skill in making minor and routine repairs/adjustments to machinery, vehicles and equipment;
- Oral and written communication skills necessary to follow verbal and written instructions; read street signs; keep records and logs; complete written forms; and to communicate effectively with the public and co-workers.
- Ability to apply acquired knowledge to increasingly varied and complex tasks;
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment;
- Possession of a valid Class C Driver's License and driving record with less than 4 points (MD)
- Ability to perform duties independently and as part of a team; to instruct others on equipment and vehicles and complete assigned tasks by established deadlines.
- Ability to work outdoors in adverse weather conditions.
- Operate the following equipment proficiently: long reach mower, tractor/mower

SAFETY ANALYSIS:

(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects; work in extreme and/or inclement weather conditions. Work areas frequently encountered include open ditches, trenches, bridges, overpasses, open water, heavy machinery, excessive noise and vehicular traffic.

SALARY EFFECTIVE: 7-1-2019

 I have read and I am willing and able to perform all 	the essential job functions for this position
Signature:	Date: