WORCESTER COUNTY

JOB OPPORTUNITIES

DEPARTMENT: DEPARTMENT OF PUBLIC WORKS - MAINTENANCE

JOB TITLE: GROUNDS WORKER II

SALARY/GRADE: GRADE 10/STEP 1 $28,995 ANNUALLY/$13.94 HOURLY

APPLICATION PERIOD: UNTIL FILLED

JOB SUMMARY: Under general supervision; perform grounds maintenance and preventive maintenance activities, using tools and equipment such as hand and power tools, a variety of small gas powered, electrically driven, and/or hydraulically operated equipment/machinery; and, trains/assists in the operation of equipment and trucks used by the Public Works Department.

GENERAL REQUIREMENTS

• Drug and Alcohol Testing
• DOT Physical with Medical Examiner’s Certificate
• Subject to emergency call-back with little or no notice
• Pre-employment background check and motor vehicle history

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

• Performs landscaping and property maintenance including but not limited to cutting grass, trimming bushes, trimming shrubbery and trees, spreading topsoil & mulch and shoveling snow.
• Applies pesticides and fertilizer while registered under Pesticide Licensee.
• Operates a variety of hand, power tools and powered equipment.
• Performs work tasks that may require use of elevated platforms, bucket trucks, aerial man lifts or extension ladders.
• Operates vehicles with trailers to transport personnel and equipment to worksites.
• Loads, unloads, or assists in loading and unloading equipment, tools, and materials.
• Performs preventative and routine maintenance on tools, machinery, and equipment.
• Performs and assists in general building maintenance that includes assisting with minor carpentry and painting.
• Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties.
• Participates in safety related training. Maintains records and logs.
• Adhere to the Worcester County Government Personnel Rules & Regulations.
• Performs other related duties at any location as assigned.

QUALIFICATIONS AND SKILLS

• High School Diploma or GED required.
• Valid driver’s license and driving record of less than 4 points (MD).
• Ability to register to apply pesticides under a certified applicator.
• Knowledge and skill in operation and maintenance of hand and power tools, equipment, and commercial weight vehicles used in grounds maintenance and landscaping.
• Ability to follow verbal and written instructions; read street signs; keep records and logs; complete written forms; and to communicate effectively with the public. Ability to apply acquired knowledge to increasingly varied and complex tasks.
• Ability to perform duties independently and as part of a team to complete assigned tasks by established deadlines.
• Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment.

SAFETY ANALYSIS

(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects. Adverse, inclement weather conditions, use of power tools and equipment and confined space entry (training is provided).